

Cyclone Chapter of SHRM

Meeting Minutes

ISU Foundation

10/11/12

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Meeting called to order at 8:05 a.m. by Jeff Stanton

**Present:** 53 Human Resource Professionals

**Introductions, Announcements, and Accomplishments:**

Deb Malsom shared that Manpower is currently searching for a HR Generalist with one to three years of experience. Please reach out to Deb if you are interested.

Deb also shared that Manpower is offering a webinar on Wednesday, October 31<sup>st</sup> called “Answers to the World’s Scariest Employment Law Questions.” Mark Toth will be facilitating this free webinar.

Nancy Roehrkasse informed the chapter about a Human Resource Director vacancy at NAI Electrical Company. If you are interested in this opportunity, please take an information sheet from the registration desk and/or talk to Nancy.

Julie Moss recently attended an HR Technology Conference. Although the conference wasn’t the typical HR conference, there was a lot of good information about social media. It is a good idea to take advantage of other types of conferences to continue to learn.

**Chapter Business**

Financials:

Current balances:

- Checking: \$2,619.82
- Savings: \$3,764.13
- Certificate of Deposit: \$8,406.90

The September 2012 financial reports were emailed to members with the October meeting announcement. Rhonda Herschberger moved approval of the financials. Mike Otis seconded the motion. Motion carried.

### Minutes:

The minutes from the September 2012 meeting were posted on the chapter website with a link provided in this meeting's emailed announcement. Mary Saline moved approval of the minutes. Julie Moss seconded the motion. Motion carried.

### Membership Report:

Julie Moss thanked the members for coming to the meeting. Every year, this meeting is one of our most well attended.

### Education Update:

Michelle Price shared that today's meeting has been approved for recertification credit. The certificates are on the registration desk.

Last night, Michelle met with the student chapter. They had ten to fifteen students at their meeting. They currently need a speaker for October 24<sup>th</sup>. Please reach out to Jeff or Michelle if you would be willing to speak at an upcoming meeting.

The Cyclone SHRM student chapter has had ten students apply for the mentoring program in partnership with our chapter. The mentor application forms were attached to the email announcement and are also on the registration table.

### Foundation Update:

Rhonda Herschberger informed the chapter that Younkers Community Days coupon booklets are available at today's meeting and also next month's meeting. The full proceeds from the booklets go towards our donation to the SHRM Foundation.

The change jar is located on the registration desk. The money raised through the change jar also gets donated to the SHRM Foundation.

Our chapter goal is to increase our SHRM Foundation donation by 5%.

The SHRM scholarship application period is now closed. However, it is a good idea to start thinking ahead to the spring application period. The student members can still apply for the scholarships through November 1<sup>st</sup>.

The SHRM Foundation is currently accepting proposals for research projects. They have grants available. The deadline to apply for a grant is April 1, 2013.

### Diversity Update:

Michelle Stotts shared that October is disability awareness month. There are a lot of great resources on the Department of Labor website that Michelle posted a link to on our chapter's LinkedIn group.

### Legislative Update:

No update due to Jill Jensen-Welch's presentation.

### Technology Update:

Tabitha Zesch shared that there is a new section of the website for updates. If you ever have pictures to share from an event, please feel free to send them to Tabitha to post.

### Publicity Update:

Kendra Mosman shared that our website has a section for job postings. The feature is free for members and \$30 for non-members.

### **Old Business:**

Jeff Staton informed the chapter that the Executive ballot for Cyclone SHRM would be announced in the next few days via email.

Since our chapter managed the Registration process for the Iowa State SHRM Conference, we will be receiving around \$7,000 - \$10,000 for our efforts. We had a great attendance and our Cyclone SHRM basket raised the most money for the SHRM Foundation.

### **New Business:**

At the next meeting, we will be doing a drawing from the jar of members who have brought a guest to a meeting. For each guest that a member brings to a meeting, their name will be entered into the drawing once.

Business meeting adjourned at 8:38 a.m.

### **Program Summary**

Jill Jensen-Welch from Dickinson, Mackaman, Tyler & Hagen, P.C. spoke on "*Personnel Law Update.*"

Meeting adjourned at 10:00 a.m.

Respectfully submitted,

Chelsey Aisenbrey

Secretary/Treasurer